

Huddle Series

THIS WEEK'S Huddle Topic

Improve your Empathy: Learn to use the 1-10 Check-in Tool

Activity

- 1. **Say:** "Empathy is a tool we use to do our job, and it's powerful because it connects us to others."
- 2. "Empathy is the ability to share another person's feelings and emotions without that person stating what they are feeling."
- 3. **Say:** "For example, let's say a resident seems tired and uninterested in talking. Using your empathy, you can begin a 'check-in' conversation."
- 4. **Say:** "Start by asking the resident "How are you doing on a 1-10 scale today? How can I help you get higher to a 10? Now the scale works like this: 1 is low and 10 is high. 5 is in the middle. If I ask you how you are doing on a 1-10 scale, and you say a 3, that is a low number. If you are at an 8, that is a very high number."
- 5. **Say:** "Let's try it now! This is called the 1-10 Check-in Tool. Choose a partner. Make a group of three if there is an odd number of people. Take turns asking each other how they are doing today on a 1-10 scale with 10 high. Then ask what you or the person could do to get them closer to a 10."
- 6. **4. Ask:** "How does knowing a person's current number build your sense of empathy?"

Huddle Content

PREPARATION TIPS

before facilitating.

Read through the Huddle

In this Huddle we are combining Active Listening with the 1-10 Check-in Tool to help us understand others better.

- Where could you use the 1-10 Check-in Tool with partners?
- Where could you use the 1-10 Check-in Tool with residents?

Culture Connection

Our Creed supports using empathy to build relationships: "Successful mp-partner-huddle-meaningful relationships, spiritual growth and a sense of wholeness."

We Need Your Feedback! Partner Spot Survey What you think matters to us! May 22 to June 2 Scan QR code now and complete this survey.

Quote

"An exchange of empathy provides an entry point for a lot of people to see what healing feels like."— Tarana Burke

WOW Moment

Who has a WOW moment to share? **Reminder-**Wow's come in small, medium, and large sizes!



This QR code will take you to the Partner Spot Survey.

