### INNOVATIS JOB AID



### DISC Action Plan

#### Question

# How does your DISC style serve as a strength at work?

- What opportunities exist to leverage the use of your style here?
- Do others see this strength and are there ways to help them tap into you more?

#### What are your DISC style challenges at work?

- When does overusing your style get in the way?
- How can you flex your style to manage this tendency?
- Does your dominant style create any blind spots for you?

# How can you flex your style to get the results you want?

- Who could benefit from your style flexing?
- Which situations could benefit most?

#### **Goal Statements**

Write 1-3 goals that are specific, could be measured are achievable, relevant and can be applied now.

Goal 1: I will...

Your Response

Goal 2: I will...

Goal 3: I will...

