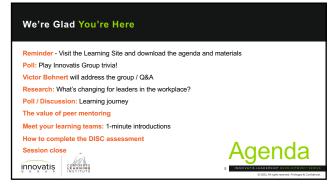
Hello!
We're glad you're here.
While you wait, please consider this question and respond in chat:
On a 1-10 basis, (10 high) how deep is your knowledge about Innovatis Group and its culture?
1-3 Not much knowledge 4-5 Developing knowledge 6-10 Deeper knowledge
innovatis Consequent C











A Word From Victor Bohnert	
Please welcome	
Victor	
to our training session!	
Q&A	
innovatis components search of the control of the c	
© 2021, Al aglin nament. Prological S. Cardanas.	
,	
Research:	
What's Changing for Leaders in the Workplace?	-
8	
Research The Current State of Employee Wellbeing	
More than 45% of people who changed jobs last year also changed industries, indicating an	
unprecedented level of mobility in the workforce.	
This means companies must triple their efforts to create internal mobility, growth opportunities, and career development for their	
people. Otherwise, staff will just drift out the door.	

To Leverage this Multifaceted Workforce, Leaders Need to Understand the Business Need for Diversity

As Diversity, Equity, and Inclusion (DEI) research points out, diverse teams outperform their peers.

They produce better ideas; they attract stronger skills; and they better understand diverse challenges we face at work.

innovatis CORPORATE



10



11

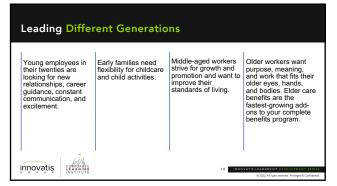
More Than 81% of the Workforce Reports Being Burned Out

Employees are more empowered and vocal than ever, but job mobility is still at an all-time high. Our employees—are overworked, tired, and ready for change.

This situation has forced nearly every company to build an employee experience team to identify the journeys and experiences that make employees happy.

innovatis CORPORATE

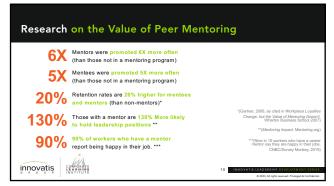
1 Not challer 2 Somewhat 3 Very challe	challenging
	Chat:
	Job burnout is a special type of work-related stress — a state of physical or emotional exhaustion that also involves a sense of reduced accomplishment.
	How challenging is it to lead people who are feeling burnt out?

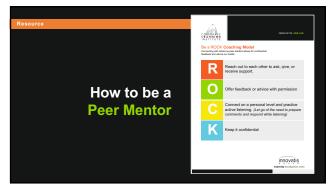


Research Top Leadership Imperatives - Help employees achieve work-life balance and wellbeing - Support employees to learn and grow professionally - Support belonging and inclusion - Assure job security with a personalized salary and benefits plan

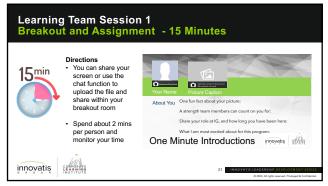
Poll: 1-10 Current Leadership Skills Check-in: Leading in Our Changing Times This leadership series was designed to help you assess and ensure your team members' wellbeing and performance. How satisfied are you with your current ability to: • Help employees achieve work-life balance and wellbeing • Support employees to learn and grow professionally • Support belonging and inclusion • Assure job security with a personalized salary and benefits plan

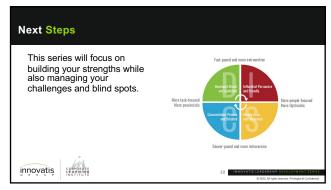




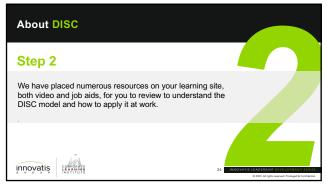


Any Beledehelm Director and Be	Learning Teams					
Amy Bedechken Director ampleation-ordination of Control	Most Vour Learning Teams					
Murgaret Borline Dels Coates Engagement Director Adeliginovalisagemont Dels Coates Engagement Director Adeliginovalisagemont Malissa Ball Sentor Managar, Education Malissa Ball Sentor Managar Malissa Ball Managar Malissa Ball Managar Managar Managar Malissa Malissa Managar Managar Malissa Malissa Managar Malissa Malissa Managar Malissa Malissa Managar Malissa Malissa Managar Malissa	weet four Learning reams			stewart@innovatisgroup.com		
Date Costes Engagement Director delegiment significance and process and proces						
Am Saari Senier Director amplification melassa@movatisprace.com Melassa ball Senier Director Managar, Education melassa@movatisprace.com Melassa ball Senier Managar (Aucation Managar) Mackenson Catebre Managar Mackenson Catebre Managar Ma				margaret@innovatisgroup.com		
Melitas Ball Seniro Managar, Education melitas (general melitas per melitas) processor de la managar						
Tenta 2 Director Visited Brown onligitude, or service (grown onligitude, or service) or service (grown onligitude, or service) or service (grown onligitude) or service (grown onligitude						
Cristin Bernil Director Interface		Melissa Ball	Senior Manager, Education	melissa@innovatisgroup.com		
Minderenic Craibbee Minager Residemen Crossons Residemen Coordinator Julie Williams Minager Leden Vote Julie Williams Minager Leden Vote Residemen Coordinator Residemen Coordinator Residement Coordinator R		Team 2				
Raelbawn Crosson Senter Drector meable-might-crossingure And Zer			Director	kristin@innovatisgroup.com		
An Za Manager Kathyru Malinovali Serico Coordinator kathyru Malinovali Serico Coordinator kathyru Malinovali Serico Faul Colorec Jule Williams Linday Vosa Boul Corrientor Boul Corrientor Boul Corrientor Linda Ryess Linday Serico Maria Reseach Coordinator Linda Ryess Linda Ryess Linda Ryess Linda Ryess Linda Ryess Maria Reseach Coordinator Linda Ryess Linda Ryess Linda Ryess Maria Serico Maria Ser		Mackenzie Crabtree		mackenzie@innovatisgroup.com		
Kollyn Mairovalsi Sentro Coordinator supprendienator supprendi		RaeShawn Crosson	Senior Director	raeshawn@innovatisgroup.com		
Family Paul Lovens Paul Lovens Paul Lovens Lordsey Voor Paul Lovens Lordsey Voor Paul Lovens Lordsey Voor Red Geren Coordnater Bard Grappins Lordsey Voor Lordsey L		Anil Zia		anil@innovatisgroup.com		
Paul Odence VP paul@rendstrapsup.com			Senior Coordinator	kaitlynn@innovatisgroup.com		
Julie William Manager Linday Vosa Marina Research Coordinate Brad Tompkine Vosa President Indian Research Coordinate Service Manager Linday Vosa President Indian Research Coordinate Linday Research Coordinate Linday Research Coordinate Linday Research Linday Research Linday Research Linday Research Linday Linday Research Linday Research Linday Research Linday Research Linday Linday Research Linday Research Linday Research Linday Research Linday Linday Research Linday Research Linday Research Linday Linday Research Linday Research Linday Research Linday Lin						
L'inday Vosa Manuri Research Coordinate Industry (montre provinciagne), ce l'autre provincia de l'autre provincia		Paul Dolenc	VP	paul@innovatisgroup.com		
Berd Tomphins Vice President bradgerendisprop.com Kinf Messenger Event Manager Land Karlighrenvelligrop.com Latina Reyes Senior Coordinator Insagin Provinciagnos, con Kinf Sevizer Senior Coordinator Insagin Provinciagnos, con Kinf Sevizer Senior Event Coordinator Addynon Still Coordinator adolygimonosilgrops, con Kinf Sapp Event Director Insaging Provinciagnos, con Latin Sample Senior Director Justice Senior Senior Coordinator Latina Senior Corrector Justice Senior Corrector Latin Schallman Senior Corrector Justice Senior Corrector Texas Senior Corrector Senior Corrector Senior Corrector Texas Senior Corrector Senior Senior Corrector Senior Senior Corrector Senior Senior Corrector Senior Senio		Julie Williams	Manager	juliew@innovatisgroup.com		
Korf Meseinger Eyente Manager Katifferonstignop.com				lindsay@innovatisgroup.com		
Luta Reyes Senior Coordinator Inalignment/spreage (2014) EXECUTE SENIOR			Vice President	brad@innovatisgroup.com		
Tenn 4 Katie Switzer Senior Everta Coordinator kaleis (jirnovalisgroup, oz. Adrýson Still Coordinator addyson Still Coordinator addyson Still Coordinator addyson Still Coordinator stay(jirnovalisgroup, oz. Kati Sapo Everio Director kaleigirnovalisgroup, oz. Late Osaffer Senior Director produces (jirnovalisproup, oz. Batillatina Senior Director produces) (jirnovalisproup, oz. Batillatina Senior Beauty or relecces)(jirnovalisproup, oz. Batillatina Senior Beauty oz. Batillatina Senio		Kari Messenger	Events Manager	kari@innovatisgroup.com		
Katie Switzer Seinier Events Courdinator katie Gilymonoiligroop, oz de Courdinator Addyson Sill Courdinator Addyson Sill Courdinator Addyson Sill Courdinator Addyson Sill Courdinator (Addyson Sill Courdinator Addyson Sill Courdinator (Addyson Sill Cour		Luisa Reyes	Senior Coordinator	luisa@innovatisgroup.com		
Addyson Sill Coordinate addy@rovatigroup.co (Addyson Sill Coordinate addy@rovatigroup.co (Addyson Sill Coordinate addyson Sill Coordinate adds Sill Coordinate						
Kely Sapp Events Director Ashightenizations of Sale Shaffer Senior Director Julies Shaffer Senior Director Julies Shaffer Rebeca Ruhman Senior Manager rebecca@jenovatiggroup.or			Senior Events Coordinator	katies@innovatisgroup.com		
Julie Shaffer Senior Director Julies@innovatisgroup.co Rebecca Rullman Senior Manager rebecca@innovatisgroup. Team 5		Addyson Still	Coordinator	addy@innovatisgroup.com		
Rebecca Ruhlman Senior Manager rebecca@innovatisgroup				kelly@innovatisgroup.com		
Team 5			Senior Director	julies@innovatisgroup.com		
			Senior Manager	rebecca@innovatisgroup.com		
				mollys@innovatisgroup.com		
	1 /\			micah@innovatisgroup.com		
Linnea Keen President, TLMI linnea@innovatisgroup.or	19/1			linnea@innovatisgroup.com		
	innovatis CORPORATE			craig@innovatisgroup.com		
Thayer Long Vice President, Client Services thayer@innovatisgroup.o	G R O U P INSTITUTE	Thayer Long	Vice President, Client Services	thayer@innovatisgroup.com		













Reflect			
Before you leave the session can you please list your takeaways in chat			
We love feedback- please send us your thoughts or questions to scain@corplearning.com or koconnor@corplearning.com			
innovatis component (September 1988) 27 National Library (September 1988) 28 National			

