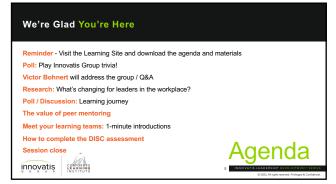
Hello!
We're glad you're here.
While you wait, please consider this question and respond in chat:
On a 1-10 basis, (10 high) how deep is your knowledge about Innovatis Group and its culture?
1-3 Not much knowledge 4-5 Developing knowledge 6-10 Deeper knowledge
innovatis Converting C











15	
A Word From Victor Bohnert	
Please welcome	
Victor	
to our training session!	
Q & A	
- GAN	
INNOVATIS LEADERSHIP DEVELOPMENT SERIES R O U P INNOVATIS LEADERSHIP DEVELOPMENT SERIES 0 2023, All rights reserved. Philalege & Carlidonnial.	
7	
Research:	
What's Changing for Londons in the Warkplace?	
What's Changing for Leaders in the Workplace?	
0	
8	
Research	
The Current State of Employee Wellbeing	
More than 45% of people who changed jobs last year also	
changed industries, indicating an	
unprecedented level of mobility in the workforce.	
This means companies must triple their efforts to create internal	
mobility, growth opportunities, and career development for their	

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people. Otherwise, staff will just drift out the door.

To Leverage this Multifaceted Workforce, Leaders Need to Understand the Business Need for Diversity

As Diversity, Equity, and Inclusion (DEI) research points out, diverse teams outperform their peers.

They produce better ideas; they attract stronger skills; and they better understand diverse challenges we face at work.

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10



11

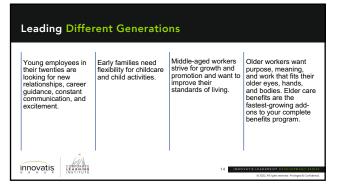
More Than 81% of the Workforce Reports Being Burned Out

Employees are more empowered and vocal than ever, but job mobility is still at an all-time high. Our employees—are overworked, tired, and ready for change.

This situation has forced nearly every company to build an employee experience team to identify the journeys and experiences that make employees happy.

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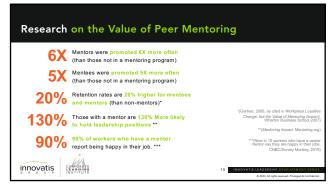
1 Not challer2 Somewhat3 Very challe	challenging
	Chat:
	Job burnout is a special type of work-related stress — a state of physical or emotional exhaustion that also involves a sense of reduced accomplishment.
	How challenging is it to lead people who are feeling burnt out?

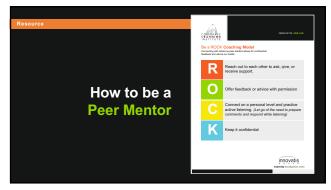


Research Top Leadership Imperatives - Help employees achieve work-life balance and wellbeing - Support employees to learn and grow professionally - Support belonging and inclusion - Assure job security with a personalized salary and benefits plan

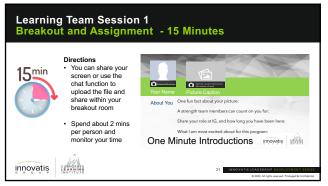
Poll: 1-10 Current Leadership Skills Check-in: Leading in Our Changing Times This leadership series was designed to help you assess and ensure your team members' wellbeing and performance. How satisfied are you with your current ability to: • Help employees achieve work-life balance and wellbeing • Support employees to learn and grow professionally • Support belonging and inclusion • Assure job security with a personalized salary and benefits plan

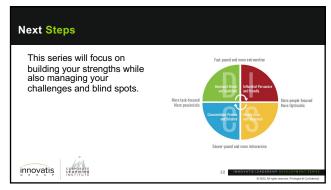




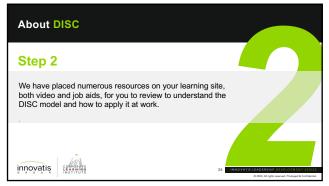


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	Ann Saari	Senior Director	ann@innovatisgroup.com
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Reflect		
Before you leave the session can you please list your takeaways in chat		
We love feedback- please send us your thoughts or questions to scain@corplearning.com or koconnor@corplearning.com		
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