



March 24, 2023

# Kick-off Meeting

Innovatis Group Leadership Development Series

# Welcome



Dr. Sue Cain



Kathleen O'Connor

# We're Glad **You're Here**

What not to expect!

<https://www.youtube.com/watch?v=y36XrUHm2Gk>



# Overview of the Program

The program is designed to provide support for our emerging leaders.

The program includes six, 75-minute teaching sessions held twice a month.

In between teaching sessions, your learning team will meet for one hour to work on projects that build insights and skills.

The program culminates in a certificate of leadership program completion.

Be prepared for an interesting, entertaining, and useful approach to learning.

# About **the Program Assessments**

You will be able to complete and learn to leverage two useful assessments in the program:

**DISC** – Learn about your preferred management style, strengths and challenges and how your style fits in with the Innovatis group culture.

**EQ** – Discover your Emotional IQ and how you can fine-tune your skills to improve your collaborative protentional at work.

# Program **Calendar and Topics**

Date	Event	Topic
March 24th	Kick-off call	Welcome and Preparation
March 31	Session 1	Leadership Presentation and Introduction
April 3-7	Team Meeting 1	
April 14	Session 2	Discover Your Management Style: DISC Introduction
April 17-21	Team Meeting 2	
April 28	Session 3	The Strategic Leader
May 1-5	Team Meeting 3	
May 12	Session 4	Managing Others: Resolving Conflicts, Holding Accountability, and Delegating Effectively
May 15-19	Team Meeting 4	
May 26	Session 5	Leading Others with Emotional Intelligence
May 29- June 2	Team Meeting 5	
June 9	Session 6	Communicating Clearly

# Program Learning Site

<https://www.corplearning.com/innovatis/>

The screenshot shows the website interface for the Leadership Development Training Series Session Resources. At the top, there is a navigation menu with links for Home, About Us, Services, Case Studies, Resources, and Contact. The main header features the Corporate Learning Institute logo and the Innovatis Group logo, with the text "leadership development series". Below the header, there are three orange buttons: "Calendar", "Syllabus", and "Kick off Session". The main content area is a list of sessions, each with a "Training Materials" button and a "Team Materials" button. The sessions listed are Session 1, Session 2, Session 3, Session 5, and Session 6. At the bottom of the page, there is a section for "DISC PROFESSIONAL STYLE PROFILE" with a list of resources: "DISC Professional Styles Assessment", "Welcome Letter", "DISC Job Aids", "DISC Exercises", "Debriefing the Team Exercise", "Resolving Conflicts Exercise", and "Introductory Video".

Home About Us Services Case Studies Resources Contact

**innovatis**  
G R O U P  
leadership development series

Calendar Syllabus Kick off Session

Session 1 Training Materials Team Materials

Session 2 Training Materials Team Materials

Session 3 Training Materials Team Materials

Session 5 Training Materials Team Materials

Session 6 Training Materials Team Materials

**DISC PROFESSIONAL**  
STYLE PROFILE

DISC Professional Styles Assessment

Welcome Letter

DISC Job Aids

DISC Job Aids

DISC Exercises

Debriefing the Team Exercise

Resolving Conflicts Exercise

Introductory Video



7 INNOVATIS LEADERSHIP DEVELOPMENT SERIES



# To Get Started...

Visit your learning site and **download** the names and contact information of your learning team members.

**Download and complete** your *One Minute Introductions* and be ready to share these with your learning at our first session.

 Upload profile picture Your Name	 Upload a picture about your life outside of work Picture Caption
About You	One fun fact about your picture:  A strength team members can count on you for:  Share your role at IG, and how long you have been here:  What I am most excited about for this program:

## One Minute Introductions

innovatis  
G R O U P

CORPORATE  
LEARNING  
INSTITUTE





## Q&A **Session**