



THIS WEEK'S Huddle Topic

Helping Partners Feel Like They Belong Here

Activity



PREPARATION TIPS

Read through the Huddle
before facilitating.

In the last Huddle, we talked about how important your team is to Moorings Park. Today we are going to talk about how to help partners feel like they belong here on your team. Here is a story about how a team here at Moorings Park helped a new team member feel like they belong.

1. **Say:** “Louisa is a partner working in nursing. She was glad to hear that a new team member was joining the team. When the new team member started, Louisa used her empathy to think about how the team member might be feeling. She wanted to help, so she took the time to say hello and introduce herself. Then she asked the new team member all about himself. She listened carefully. She asked the new team members what help he needed. She offered to help the new team member and made sure he knew that his needs were important to her, and that he belonged on the team.”
2. **Ask:** “What did Louisa do right with helping the new partner feel like they belong here?”
3. **Ask:** “What can we continue to do as a team to make sure everyone feels like they belong here?”

Huddle Content

- ✓ We often use the concept of ‘creating a WOW moment’ for others here. When you help someone feel ‘WOW’, you are helping them feel joy, satisfaction, and happiness.
- ✓ It is important to help other partners feel joy, satisfaction, and happiness.
- ✓ What are some small ways you can help another partner feel WOW?

Culture Connection

- ✓ One of our core Moorings Park Values is *respect for each person*.
- ✓ Can you give an example of providing a WOW moment to one of our team members here?
- ✓ How can we provide more ‘WOW moments’ to team members?

Announcements

Place your organization and department announcements here.

Quote

“Because true belonging only happens when we present our authentic, imperfect selves to the world, our sense of belonging can never be greater than our level of self-acceptance.” - *Brené Brown*



This QR code will take you to the
Partner Huddle Resource Page to get
more information and resources on
this Huddle and all future Huddles.

