

5-16-22

Hello ADK Team Member,

As part of the ADK University, you are invited to complete the DISC Professional Style Profile, a 10-minute assessment you can take on any device.

The DISC is an assessment that reveals your work style – or the way you work, your strengths and challenges. We will use DISC as a way of understanding yourself and others.

You will need to complete the assessment at your earliest convenience.

**Steps to take your assessment:**

**1.** **You will receive a request to take the assessment from Martin at Online Solutions.**

2. **Complete the assessment** at the same time you start.

3**.** **Once you have finished**, a copy of the assessment can be immediately downloaded through your email. Go ahead and read your report and compare it with others!

4. **Please download** and save your report for use in your upcoming ADK University sessions.