

# What are your best ideas for moving through the changes ahead successfully?

Support eachother

Communication

Communication is key

Open communication and clear decisions.

Hiring additional staff

Collaboration

Continued clarity and transparency from the top down

Company cheer

transparency

# What are your best ideas for moving through the changes ahead successfully?

Break out communication with each department

Regular update meetings

Provide clarity around how the wider vision impacts the individuals

Transparency

1) Clear on Objectives  
2) Communication  
3) Transperancy

Sharing & collaborations

hiring additional staff

Share, listen, collaborate

Share your thoughts

# What are your best ideas for moving through the changes ahead successfully?

Strong leadership and clear goals

Crosstraining

Ask questions

Communication!!

Clarity on our offerings

Work out action plans for each dept

Training

Supporting each other - being mindful of DISC profiles.

Support

# What are your best ideas for moving through the changes ahead successfully?

Having more transparency and clear communication

Listening

Providing feedbacks

don't overload current staff

Lean heavily on DISC.

Be open and transparent, talk to all staff

Clarity from a team and individual POV, one on ones and also get together to sometimes just catch up! Not always work related, so team members get to know one another better.

more clarity around day to day changes

understand that if adding more work, may need to take some off too or else overloading