

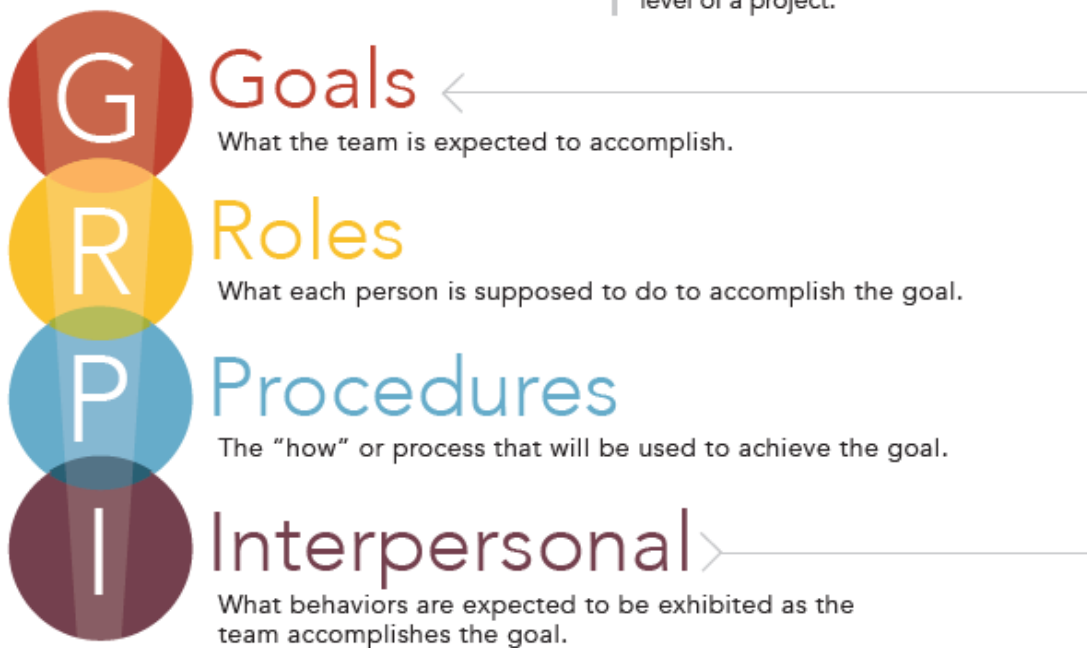
Assessing Your Team Using the GRPI Model

The GRPI Model allows teams to assess their current functioning on four dimensions:

- Clear goals allow a team to join a shared purpose, direction and future
- Clear roles allow team members define the roles they play
- Clear work processes help teams develop clear workflows
- Clear ways of supporting individual contributors with trust, appreciation and support

ENSURING CLEAR EXPECTATIONS: THE GRPI MODEL

The GRPI model allow project leaders to ensure that they communicate each level of a project:



Assessing Your Team on the Following Scale:

	LOW	DEVELOPING	HIGH
1. The team is clear on its shared goals:	1	2	3
2. Team members are clear on their individual roles and responsibilities:	1	2	3
3. There are clear operating procedures to ensure workflow:	1	2	3
4. There is a climate of trust, appreciation and support among team members:	1	2	3