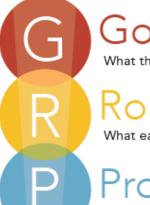
# Assessing Your Team Using the GRPI Model

The GRPI Model allows teams to assess their current functioning on four dimensions:

- · Clear goals allow a team to join a shared purpose, direction and future
- · Clear roles allow team members define the roles they play
- · Clear work processes help teams develop clear workflows
- · Clear ways of supporting individual contributors with trust, appreciation and support

### ENSURING CLEAR EXPECTATIONS: THE GRPI MODEL

The GRPI model allow project leaders to ensure that they communicate each level of a project:



What the team is expected to accomplish.

What each person is supposed to do to accomplish the goal.

The "how" or process that will be used to achieve the goal.

What behaviors are expected to be exhibited as the team accomplishes the goal.

# Assessing Your Team on the Following Scale:

	LOW	DEVELOPING	HIGH
1. The team is clear on its shared goals:	1	2	3
Team members are clear on their individual roles and responsibilities:	1	2	3
3. There are clear operating procedures to ensure workflow:	1	2	3
4. There is a climate of trust, appreciation and support among team members:	1	2	3