



Two Minute Reads: A series of tips that improve your performance at work in no time from the Corporate Learning Institute

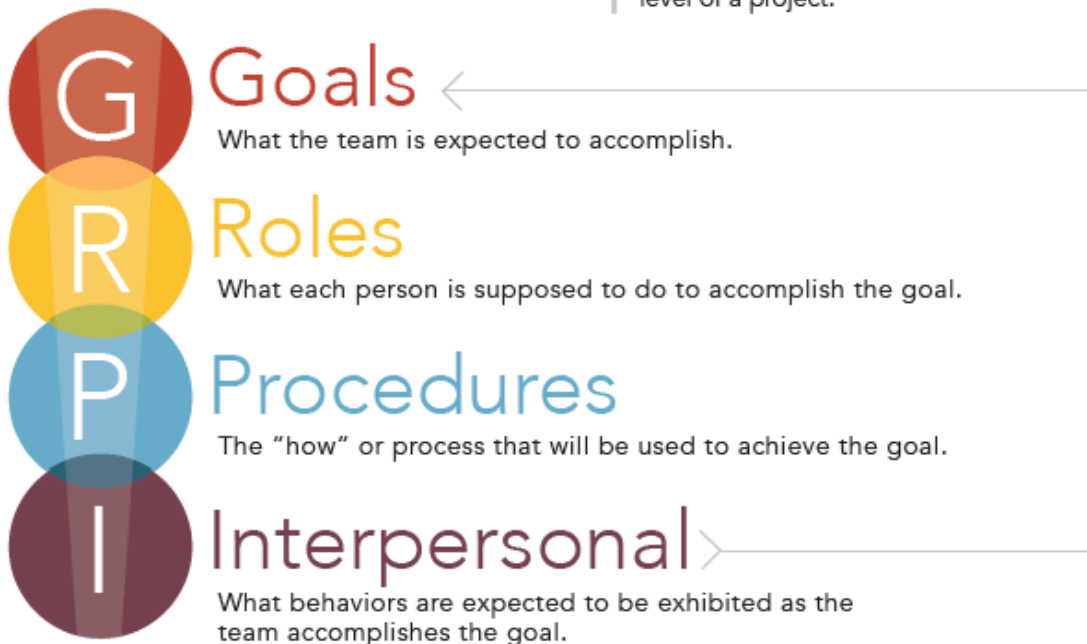
Assessing Your Team Using the GRPI Model

The GRPI Model allows teams to assess their current functioning on four dimensions:

- Clear goals allow a team to join a shared purpose, direction and future
- Clear roles allow team members define the roles they play
- Clear work processes help teams develop clear workflows
- Clear ways of supporting individual contributors with trust, appreciation and support

ENSURING CLEAR EXPECTATIONS: THE GRPI MODEL

The GRPI model allow project leaders to ensure that they communicate each level of a project:



2. Team members are clear on their individual roles and responsibilities:	1	2	3
3. There are clear operating procedures to ensure workflow:	1	2	3
4. There is a climate of trust, appreciation and support among team members:	1	2	3