

Adding Experiential Activities

To Your Training Sessions

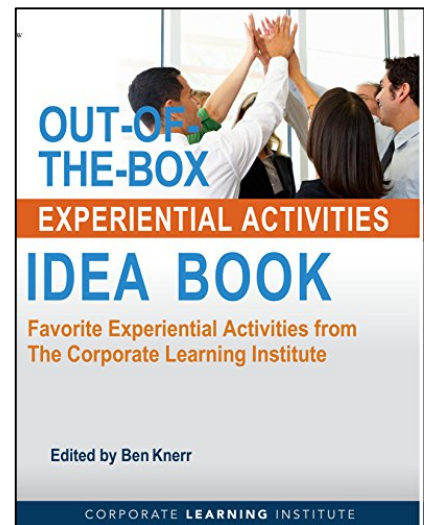


Ignite your Training with a Selection of Proven and Customized Hands-on Activities

Train your trainers to become masters at designing and facilitating captivating break-out activities. We are available for instructor led or virtual training sessions to help your trainers learn and apply effective activities for their training-regardless of the topic. William Johnson and Ben Knerr of The Corporate Learning Institute will be your Master Trainers for an investment that will take your training sessions to the next level!

We wrote the book on how to design and facilitate hands-on training activities! Contact Dr. Sue Cain at scain@corplearning.com or 1.630.347.6333 to get started.

Buy the book on Amazon [here](#).



People come alive when they participate in activity-based or experiential activities. That's because when people learn by experience their sense are engaged in a way that instructor-led or online learning cannot capture.

The activities we introduce in this book will allow you to take training from a transactional level to a transformational level. Each activity is prescriptively focused on topics that are most meaningful to work environments.

The book is organized around three fundamental points of entry;

1. **Icebreaker initiatives** that require very little time but that prompt productive contemplation about key issues, allow a sense of unity and sharing, or open up key issues for deeper discussion.
2. **Main initiatives** that can be used to stage shared awareness or build skills. These activities typically require more time and require more risk-taking and use of the skills you are attempting to improve.
3. **Ending initiatives** that help you provide closure and celebrate the progress or success of your group or meeting.

Experiential activities can supplement traditional training in the classroom by offering a needed physical break, or live case study on your training topic. Use the following facilitation technique when switching from traditional instructor to experiential facilitator: