

Your Leaders Will Love Our 360 Assessment Approach!

EVERYTHING **DiSC**
363® FOR LEADERS



Get your leaders started on the right path with us.

The Disc 363 is our choice for helping your leaders understand their impact on others, and their performance strengths and challenges. We combine the assessment with our training programs or personal telephone or in-person coaching to assure that complete attention is paid to each leader.

Everything DiSC 363 for Leaders combines the best features and benefits of a multi-rater 360 degree feedback survey with the simplicity of DiSC®, plus three actionable strategies are for improving leadership effectiveness. The result is a 360 degree feedback multi-rater experience that is more productive and useful.

Everything DiSC 363 for Leaders is designed for organizations, consultants, or coaches who use 360° feedback or multi-rater surveys as part of their leadership development for employees or clients, whether they're an emerging high-potential leaders or an experienced executives.

By using CommentSmart, our exclusive selectable comments feature we have created a more positive, less potentially hurtful experience for both those's being rated the their raters. Participants choose from pre-written, highly-tested comments, providing feedback that's focused, balanced and constructive.

Clear visuals and a conversational narrative style make the profile easier to use and understand. Plus, leaders get their personalized, results-based next steps to answer the questions, "now what"? We have included three actionable suggestions they can implement now for improving their leadership effectiveness.

In addition, with every profile you/they have the option of generating the Everything DiSC 363 for Leaders Coaching Supplement at no additional charge.

CONTACT US TO DEVELOP A PROPOSAL TO MEET YOUR NEEDS

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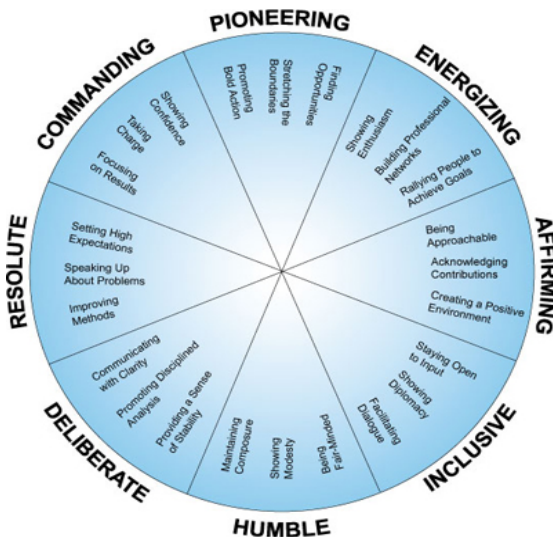
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CORPORATE **LEARNING** INSTITUTE

The 360 Degree Feedback Profile Includes:

- 22+ pages all about the leader.
- All-new, research-validated model.
- Comprehensive listing of rater comments.
- Three strategies for improving effectiveness
- Setting up the Raters assessment request letters
- Leaders can have an unlimited number of raters in the following groups: Direct Reports, Peers, Manager, and Others.

CLI offers the assessment online, with an instructor-led training program or our **Rapid Learning Telephone Coaching Program**. Our coaching sessions are different—our action-oriented coaching includes online workbooks that participants get at the conclusion of each call to track progress and review highly relevant learning materials.



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